Job Title: Sales Representative- Exteriors (Salary + Commission)
Company: Crown Exteriors
Location: Twin Cities and surrounding areas
Employment Type: Full-Time, Year-Round (W2 Employee)

Join a Culture That Drives Success!

Crown Exteriors is seeking success driven individuals to join our growing sales team. Now is the time to join the most innovative, forward-thinking construction organization in the metro area. We have seen incredible growth over the past couple years as we strive to be the largest, premier construction organization in the Twin Cities. We are looking for individuals that are in search of a career...not just a job or a place to work. Our culture and core values that we have built are the foundation of who we are.

Why Join Crown Exteriors?

✅ **Competitive Compensation** – Base salary + commission + bonuses

- Base Salary: $30,000
- Commission: Tiered bookings percentage, up to 12%
- Bonuses: Tiered bonus payout based on bookings

*Top performers can earn $150,000+

Unlimited income potential

✅ **Full Benefits Package** – Health, Dental, Vision, 401(k), and LTD

- Additional incentive programs including company-paid trips, cash bonuses, gifts, etc.

✅ **Year-Round Stability** – Full-time W2 employment

✅ **Growth & Development** – We invest in YOU, offering mentorship, training, and leadership development

✅ **Incredible Team Culture** – Work alongside a team that supports and challenges you to grow every day

About the Role:

As a **Sales Representative**, you will play a vital role in delivering top-notch service to our clients. You'll be responsible for guiding homeowners through the exterior restoration process, ensuring they have an exceptional experience from start to finish.

What We're Looking For:

✔️ Ability to generate leads through door-to-door canvassing, networking, and referrals

✔️ Excellent communication and customer service skills

✔️ Self-motivated and goal-oriented mindset

✔️ Ability to build trust and relationships with customers

✔️ Coachable and eager to grow both personally and professionally

✔️ Exhibit a positive attitude and a drive to succeed

✔️ Ability to walk long distance, climb ladders and get up on roofs for inspection

✔️ Retain a valid driver's license and reliable transportation

Start the Process Today!

If you're ready to be part of a dynamic, growth-focused team that truly cares about your success, **secure your spot now**! We look forward to meeting you and helping you build a rewarding career with Crown Exteriors. No prior industry experience required – we provide full training!

Apply Here:

📍 https://mncrownexteriors.com/about/careers/